

TEZPUR UNIVERSITY
SEMESTER END EXAMINATION (SPRING), 2024
DIPHRD/DHR 202: LABOUR LAWS

Total Marks: 70 marks

Time: 3 hours

The figures in the right-hand margin indicate marks for the individual question.

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| 1 | Write In Brief | 5x5=25 |
| | A) The Fatal Accident Act, 1855 | |
| | B) Partial Disablement | |
| | C) Scope And Objectives Of The Factories Act, 1948 | |
| | D) Register of adult workers | |
| | E) Layoff | |
| 2 | What are the remedies open to an employee for the injury to him from accident arising out of and in the course of his employment? | 5 |
| 3 | Explain the conditions under which employment of young person are carried out under the Factories Act. | 5 |
| 4 | Explain when a situation is called lockout. | 5 |
| 5 | Explain the scope and objectives of the Payment Of Wages Act. | 6 |
| 6 | What is a 'fitness certificate'? Who are eligible to apply for such a certificate?
Can a factory manager employ a young person at the factory work without a 'fitness certificate'? | 2+1+ 3=6 |
| 7 | What occurs under trade dispute [Section 2(g)] as per Trade Unions Act, 1926 | 8 |
| 8 | Explain the rights and privileges of a registered trade union. | 10 |
